

Consent for personal data processing

In accordance with Federal Law No. 152-FZ dated 27.07.2006 "On Personal Data", acting freely, of my own free will and in my own interest, as well as confirming my legal capacity, I give my consent to JSC Apatit, located at: 162622, Vologda Region, Cherepovets, Severnoye sh., 75, for the processing of personal data on the following conditions:

I, the subject of personal data, hereinafter referred to as the User, by sending information through feedback forms (hereinafter, each of them and all together - the Form and Forms) when completing the registration procedure for the purpose of using the website **<https://lectorium.phosagro.com>** and its services (hereinafter referred to as the **Website, Service**), and further when using the Website and/or its Services, express full, unconditional and unambiguous Consent to the processing of my personal data (hereinafter referred to as the Consent) to the following conditions:

1. The consent was issued to JSC Apatit, located at 75 Severnoye Shosse, Cherepovets, Vologda Region, 162622

2. The consent was issued for the processing of personal and other data obtained in the following ways:

- personal data is specified by the User in the Forms independently, by filling in the relevant text fields and/or files attached to the Forms, namely the following categories: last name, first name, patronymic, e-mail address, phone number, registration address, other similar information provided by the User of the Website, on the basis of which it is possible to identify them as a subject of personal data;

3. The consent was issued for the processing of personal data for the following purposes:

- identification when registering on the Website and/or when using the Service;
- establishing feedback, including sending notifications and requests;
- confirmation of the completeness of the personal data provided;
- conclusion of contracts, mutual settlements;
- conducting marketing (advertising) activities, sending offers by the Operator and receiving them by the User for promotion, subject to the User's separate consent
- informing about vacancies/internships presented on the Website
- Identifying the current level of knowledge and providing individual recommendations for studying the materials;
- providing data to potential employers and/or internship organizers, in order to inform the applicant about the availability of vacancies and internships relevant to their experience, in case of obtaining a separate consent from the User to provide such data from the selected employers/internship organizers
- providing the user with data on his rating in the authorized zone of the Website

4. The consent was issued for the processing of personal data in a mixed (automated and non-automated) way.

During processing of personal data, the Operator has the right to collect, record, systematize, accumulate, store, clarify (update, modify), extract, use, transfer (provide, access), block, delete, destroy the User's personal data.

5. The User hereby acknowledges that:

5.1. They have read and agree that the transfer of the User's personal data may be carried out by the Operator to the extent necessary for the User to gain access to the Website, its Content and/or its Service to the following third parties: potential employers and/or internship organizers.

5.2. They give consent to the processing of their personal data specified in clause 2 of this consent to the persons specified in clause 1 of this consent, and also confirm that the Operator has explained the consequences of not providing personal data, in cases where the provision of such data is mandatory in accordance with the federal law.

5.3. They were informed about the possibility of withdrawing the Consent on the basis of the provisions of the Federal Law of 27.07.2006 No 152-FZ "On Personal Data" or sending a written request to the persons specified in clause 1 of the Consent, including the right to withdraw the Consent in order to terminate the processing by the person specified in clause 1 of the Consent, of all personal data specified in clause 2 of the Consent, as well as specific personal data (if requested by the Operator and provided by the User).

5.4. They were informed that the persons specified in clause 1 of this Consent have the right to continue processing the User's personal data after receiving the withdrawal of the Consent, as well as after the expiration of the Consent, if there are grounds provided for by Part 2 of Article 9 of the Federal Law No. 152-FZ "On Personal Data" dd of 27.07.2006.

6. The consent is valid until the moment it is withdrawn by the User. The Consent terminates from the date specified in the User's application for withdrawal of the Consent to PD processing, but not earlier than the date following the date of actual receipt by the Operator of the withdrawal of the Consent.

7. I hereby request to consider the moment of marking the relevant field (or clicking on the appropriate button) in the Form and/or clicking on the button to submit the Form on any page of the Website and/or its Service as **the date and time of generation, confirmation and sending of the Consent**.

8. **The User is informed** that the Operator who issued the relevant order (consent) is responsible to them for the actions of the person processing their personal data on behalf of the Operator.